



2009 High Tech Salary Survey

Watson Wyatt Data Services, in partnership with the BC Human Resources Tech Group, is pleased to offer the results of the **2009 High Tech Salary Survey**.

Now in its 18th year, this Survey is the definitive resource for the high tech industry sector in BC. While the survey is based in BC, the data are relevant for all Canadian high tech markets, with several national and international organizations participating.

This year's survey includes data from **70** organizations on **9,460** incumbents across **173** benchmarks:

Absolute Software Corporation
 ACL Services Ltd.
 AerolInfo, A Boeing Company
 airG
 Alea Software Ltd.
 Alpha Technologies Ltd.
 Archipelago Marine Research Ltd.
 Aspreva International Ltd.
 Ballard Power Systems
 BigPark Inc.
 Blast Radius
 Carmanah Technologies Inc.
 Citadel Commerce Corporation
 Constructive Media Inc.
 Cummins Western Canada
 Delta-Q Technologies Corp.
 D-Wave Systems Inc.
 Eclipsys Canada Corporation
 Elastic Path Software, Inc.

Electronic Arts (Canada), Inc.
 ESI Entertainment Systems Inc.
 ESI Integrity Inc.
 FinancialCAD Corporation
 Fortinet Technologies (Canada) Inc.
 GenoLogics Life Sciences Software
 HSBC Bank Canada
 Incognito Software Inc.
 INDE Electronics Inc.
 Intrinsic Software International, Inc.
 Inventure Solutions Inc.
 MacDonald Dettwiler & Associates
 Ltd.
 Maximizer Software Inc.
 McKesson Medical Imaging Group
 Neverblue Media
 Next Level Games Inc.
 NGRAIN (Canada) Corporation
 Nokia Products LTD

NZone Media
 Océ Display Graphics Systems
 Omnex Controls Systems ULC
 Open Solutions Canada
 PMC-Sierra
 Powertech
 Progressive Solutions Inc.
 PT Papertech Inc.
 Quartech Systems Ltd
 Radical Entertainment
 RadiSys Canada ULC
 Rainmaker Entertainment Inc.
 Redback Networks Canada, Inc.
 Rocket Gaming Systems
 Corporation
 Safe Software Inc.
 Sage Software
 SAP Business Objects
 Sierra Systems Group Inc.

Sierra Wireless, Inc.
 Slant Six Games Inc.
 Sophos Inc.
 Spectrum Signal Process
 Stockgroup Media Inc.
 Talent Technology Corporation
 Teligence (Canada) Inc.
 The Active Network Ltd.
 THQ Canada Inc. dba Relic
 Entertainment
 Top Producer Systems Company
 Vision Critical
 WebTech Wireless Inc.
 Westport Innovations Inc.
 Xantrex Technology Inc.
 Zeugma Systems Inc.

Key features:

- 173 benchmark positions - broad range representing all levels, from entry level to the top executive, including CEO.
- Incumbent-weighted and company-weighted statistics for all cash compensation results.
- Comprehensive statistics, including upper and lower decile, quartile, median and average.
- Analyses by size of organization, industry and ownership.
- Details on short- and long-term incentive plans.
- Salary increase data - last actual and forecast.
- Attraction and retention programs and more.

ORDER YOUR COPY TODAY

Simply complete the order form on the reverse, and fax to (416) 366-9691.

2009 High Tech Salary Survey Order Form

- YES**, our organization would like to purchase a copy of the 2009 High Tech Salary Survey. We understand that access to survey results is provided upon receipt of payment.

Cost*: **Online access** **\$1,600 + 5% GST = \$1,680.00**
 Printed report/online set** **\$1,750 + 5% GST = \$1,837.50**

Method of payment: Cheque
 Wire Transfer
 Credit Card (VISA, MC, Amex)

**BCTIA and New Media BC members receive a 10% discount on this price. Other taxes may be applicable, e.g., QST, HST; total cost will be adjusted accordingly.*

*** Hard copy shipped via ground service*

- Our organization is a BCTIA or New Media BC member.

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Contact Us

For more information regarding the 2009 High Tech Salary Survey, please contact:

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